





# Internships @ Vox Teneo - 2016

#### Услови за праксата

Праксата е наменета **за македонски студенти** и ќе се одвива на **француски јазик**. Истата треба да започне најдоцна до декември 2016 година. Времетраењето е три месеци, а ќе се одвива во Брисел (Белгија).

- Се бара основно познавање на француски јазик
- Студентот треба да биде запишан на универзитетот Св Кирил и Методиј, Скопје
- Францускиот институт во Скопје му нуди бесплатен модул за јазична подготовка (30 часа) на идниот практикант. Часовите ќе се одвиваат во Скопје пред заминувањето на пракса
- Сместувањето го покрива Вокс Тенео
- Вокс Тенео и Универзитетската агенција за франкофонија (УАФ) му плаќаат надомест на практикантот во износ од **450 евра месечно**
- УАФ ги **покрива патните трошоци** на релација Скопје-Брисел (повратен билет) и **патничко осигурување**.

Испратете CV и писмо за мотивација (пожелно е истите да бидат на француски јазик) на clemence.lefevres@ifs.mk

# Introduction

Firstly, the interns will follow an onboarding program in house, the same program submitted to our regular employees when they start at Vox Teneo. This program includes the learning of our internal tools and methodologies, but also training to acquire a minimum set of skills that the developers should master before going on real projects.

This program usually lasts for more or less 2 weeks. Students will of course have more time to complete it, as we don't expect them to come with a huge technical background.

As soon as possible, we will assign real projects' tasks to the trainees, so they get to work on and deliver production software, within a professional team.

Of course, their work will be supervised by more experienced developers (lead devs).

## Expectations

The clear objective of this internship program is that students acquire enough skills and experience, so they could apply for a position at Vox Teneo Macedonia immediately after finishing their studies.

**Note**: we often hire employees with leftover school obligations, so flexibility is not an issue, we can adapt employees' planning according to such school courses and exams.

# Students skills and knowledge requirements

Below are the minimum skills candidates should master.

The candidates will attend a HR interview, and some practical assessments.

## General skills

- Analytical and logical skills
- Good English level (spoken / B1)
- Good bases of HTML, js/jQuery, and CSS

### **NET** Developer

- Working knowledge of C#, Visual studio, SQL
- Bases of ASP.NET MVC
- Plus: Web.API, LINQ, Entity framework,...

#### **PHP** Developer

- Working knowledge of PHP
- Bases of MySQL
- Plus: Bases of Laravel, WordPress, Drupal, Prestashop

#### **Python Developer**

- Working knowledge of Server-side Python coding
- Plus: Bases of Django and straight WSGI

# Job descriptions

The positions described below are the same that we advertise on our website and other channels, they list the skills students will hopefully acquire during their internship.

## Developers responsibilities

Coding applications features according to the business requirements Delivering code in line with Vox Teneo Quality Standards Actively participating in technical discussions and meetings

### .NET Developers.

#### Skills

Min. work experience: 2 years Advanced skills in C#, ASP.NET Web Forms, ASP.NET MVC Experience in WCF, WEB.API, Web Services Good knowledge of LINQ, Entity framework, SQL Knowledge of Multi-Tiers architecture, SOLID patterns, Dependency injection, IoC, Unit Testing and TDD Experience with components like : Simple Injector, NInject, Autofac, Automapper, NLog, Quartz.NET,...

#### Following are a + :

VB.NET, Umbraco, Angular.js, node.js, charting components (asp, google,...), Continuous integration, TeamCity, PowerShell Apply for this job

## **PHP** Developers

#### Skills

Min. 2 year working experience as PHP developer; IT Bachelor's Degree or Master Degree or experience equivalent; Advanced knowledge of PHP, HTML, jQuery Experiences with MySQL, phpMyAdmin, Apache,... Proficiency in English (verbal and written); Excellent technical computer & internet skills, Strong written & verbal communication skills

### Following skills are a plus:

Open Source applications: WordPress, Drupal, Prestashop,... Laravel PHP framework, Dependency injection, unit testing, Continuous Integration, Jenkins Angular.js, Node.js, Mobile technologies

## **Python Developers**

### Skills

2 years of significant software development experience, having delivered production level code in a professional environment Fresh graduates with some projects experience, apply too, and let see what we can do ! Excellent analytical skills Good English level (spoken / B1) Server-side Python coding, both in Django and straight WSGI Client-side development with HTML, js/jQuery, and CSS PostgreSQL Django CMS, Celeri, PIP, Fabric are a plus