



BI Intern



Looking for Outliers

Tomato Talent is looking for Business Intelligence Interns in our Skopje office. As a BI Intern you will look at data we are collecting about our business operations and help us turn this data into knowledge that can be used to improve the way we work.

A typical day might include the following:

- Learning about each function of a recruitment organization and how they work together
- Writing a SQL query to get data on a CPO role we are working on
- Identifying that a lot of candidates are dropping out during the screening stage
- Working with different teams to figure out potential reasons why this might be happening
- Keeping track of these hypothesis and findings in a Jupyter notebook
- Creating a few Python scripts to generate dashboards and reports
- Informing the Data team of missing data points that need to be filled in
- Finding trends in the data and alerting search teams when the data indicates that things are not going well
- Using statistics to figure out what separates a successful search from the unsuccessful
- Participate in the development of new business practice

You're Good At

- Solving problems - you love taking on difficult challenges and finding solutions
- Helping others - you enjoy helping others and want to
- Working in a team environment
- Logic and pattern recognition
- Mathematics
- the English language - you will work with colleagues in the London and Amsterdam offices

Extra Awesome

- You have taken courses in Probability and Statistics
- Database experience (SQL)
- Coding experience (Python)