1.	**Course title**	Human resource management
2.	**Course code**	ITMW09
3.	**Semester**	9
4.	**Unit offering the course**	Faculty of Computer Science and Engineering
5.	**ECTS**	6
6.	**Goals of the study programme**	
	The course aims to introduce students to the issue of human resource management, as one of the most important resources in the company. Upon successful completion of the course, the student will be able to independently identify, analyze and solve problems related to human resource management, perform proper recruitment and selection of employees, evaluate training, development and performance management programs, understand the nature of employee relations and to plan and perform other activities in order for employees to contribute to the success of the company in the most effective and efficient way.	
7.	**Contents of the study programme**	
	The role of human resources in the development and support of the mission, vision, values, strategic goals, policy formulation, change management process, and evaluation of the contribution of human resources in the effectiveness of the company. Topics include human capital measurement, the role of the manager in strategic human resource planning, human resource needs planning, staff recruitment, testing and selection, candidate interviewing, staff training and development, performance management, career development, talent management, strategic pay and compensation plans, pay for performance, financial incentives and benefits, ethics, fairness and equitable treatment, human resource management in entrepreneurial companies.	